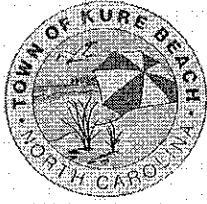


The following  
Closed Session Minutes  
were approved for release by  
Town Council  
on  
Tuesday, March 17, 2009  
at a Regular Council Meeting

Please contact the Town Clerk if you have  
any questions.



KURE BEACH TOWN COUNCIL  
CLOSED SESSION  
SEPTEMBER 16, 2008

***MINUTES***

Mayor Montgomery called the closed session to order at 9:55 pm on September 16, 2008 stating the purpose of the meeting was to discuss two items: contract negotiation and personnel issues. A quorum was present.

COUNCIL PRESENT

COUNCIL ABSENT

Mayor Mac Montgomery  
Mayor Pro Tem Jim Dugan  
Commissioner Dean Lambeth  
Commissioner Barry Nelder  
Commissioner Jim Vatr

None

1) Contract negotiation with Waste Management regarding a weekly recycling service for businesses.

Town Administrator James stated:

- She received a quote of \$18.00 a month from Waste Management to provide weekly recycling to businesses using a 90 gallon container.
- She is asking Council's permission to negotiate the contract with Waste Management at \$15.00 a month and charge businesses \$18.00.
- There are currently seven businesses interested in weekly recycling.

Discussion highlights:

- Requires manual billing on part of Town staff.
- Waste Management doesn't have a good track record – this will bring more problems for the Town staff.
- We should let Waste Management negotiate with the businesses and stay out of it.
- Not worth the revenue profit of \$3 a month for six to seven businesses for the cost of time the Town staff would have to be involved.

CONSENSUS – Do not adopt a weekly business recycling program to be administered by the Town and encourage Waste Management to work with the businesses on their own.

2) Personnel issue

Town Administrator James and Town Clerk Avery were excused from the session on personnel issues.

CONSENSUS – Council to continue September 16, 2008 meeting until Thursday, September 25, 2008 at 3 pm to meet in closed session with Chris May of the Council of Government regarding the workplace climate study prepared by that group.

The closed session adjourned at 10:45 pm.

CONTINUED CLOSED SESSION  
SEPTEMBER 25, 2008

COUNCIL MEMBERS PRESENT:

Mayor	Mac Montgomery
Mayor Pro Tem	Jim Dugan
Commissioner	Dean Lambeth
Commissioner	Barry Nelder (arrived at 3:20 pm)
Commissioner	Jim Vatr

COUNCIL MEMBERS ABSENT:

STAFF PRESENT: None

Town Attorney A. A. Canoutas was in attendance. There was a quorum of the Town Council present. The Town Clerk was excused from the entire closed session.

Consultation with Town Attorney

Town Attorney Canoutas stated that the closed session held on 9/25/08 for consultation with the Town Attorney regarding legal advice on a zoning issue concerned a beach renourishment easement line and encroachments that may exist. It was recommended that the easement line be established by the Building Inspector with information from the Corps of Engineers and after their findings the Town Attorney and the Building Inspector will report back to Council.

Personnel Issue

The Town Attorney was excused from this part of the closed session.

Mayor Montgomery stated that the Council discussed the Climate Study prepared by the Cape Fear Council of Government (CFCOG).

CONTINUED CLOSED SESSION  
SEPTEMBER 29, 2008

COUNCIL MEMBERS PRESENT:

Mayor	Mac Montgomery
Commissioner	Dean Lambeth
Commissioner	Barry Nelder
Commissioner	Jim Vatr

COUNCIL MEMBERS ABSENT:

Mayor Pro Tem	Jim Dugan
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STAFF PRESENT: None

There was a quorum of the Town Council present. The Town Attorney attended the closed session regarding pending legal issues but was excused for the session on personnel issues.

Both the Town Administrator and Town Clerk were excused from the session on personnel issues.

Chris May, Executive Director of the Cape Fear Council of Governments attended the closed session.

Mayor Montgomery stated that the Council discussed the Climate Study prepared by the Cape Fear Council of Government (CFCOG).

CONTINUED CLOSED SESSION  
OCTOBER 2, 2008

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COUNCIL MEMBERS PRESENT:  
Mayor Mac Montgomery  
Commissioner Dean Lambeth  
Commissioner Jim Vartt

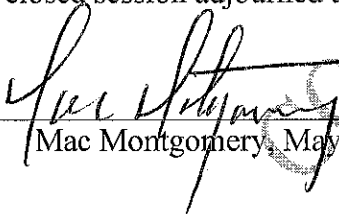
COUNCIL MEMBERS ABSENT:  
Mayor Pro Tem Jim Dugan  
Commissioner Barry Nelder

STAFF PRESENT:  
Town Administrator Michelle James

Personnel Issue

There was a quorum of the Council present. The Town Administrator attended the closed session. The Town Clerk was excused from the closed session.

The closed session adjourned at 5:50 pm.

  
\_\_\_\_\_  
Mac Montgomery, Mayor

ATTEST:

  
\_\_\_\_\_  
Nancy Avery, Town Clerk

